



Discrimination is Against the Law

Colorado Athletic Conditioning Clinic – Lowry Professional LLC (CACC) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). CACC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Compliance Officer has been designated as the Section 1557 Coordinator in efforts to comply with all non-discrimination rules and regulations.

CACC provides people with disabilities reasonable modifications, approximate auxiliary aids at no cost, and services to people with disabilities to communicate effectively with us. CACC provides free language services to people whose primary language is not English, such as access to qualified interpreters and information written in other languages. If you need these services, notify your CACC provider.

If you believe that CACC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance with:

CACC
Attn: Compliance
PO Box 392977
Pittsburgh, PA 15251-9977

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <https://www.hhs.gov/ocr/complaints/index.html>.

This notice is available at CACC's website: <https://phoenixphysicaltherapy.com>